

## **Pillar Community Group Homes**

### **Job Title: Direct Care Staff - Group Home for Individuals with Disabilities**

**Location:** Saratoga Springs

**Position Type:** Full-Time/Part-Time. Day, Night and Grave Shifts available.

#### **Job Summary:**

We are seeking compassionate, dedicated, and reliable Direct Care Staff to join our team at a group home for individuals with disabilities. As a Direct Care Staff member, you will provide essential support to individuals with intellectual and developmental disabilities in a safe, respectful, and nurturing environment. Your role will include assisting with daily living activities, promoting independence, and ensuring the physical, emotional, social well-being of the individuals in your care, transportation to appointments, employment, activities, etc.

#### **Key Responsibilities:**

- Provide direct care and assistance to residents with disabilities in their daily routines, including personal hygiene, dressing, eating, and mobility.
- Monitor and assist with medication administration and ensure accurate documentation.
- Support residents in maintaining a clean and safe living environment.
- Encourage and promote social interaction, community participation, and recreational activities.
- Assist in developing and implementing individual care plans, ensuring that all goals are met and documenting progress.
- Provide emotional support and foster positive relationships with residents, promoting dignity, respect, and independence.
- Communicate effectively with families, team members, and healthcare professionals to ensure the well-being of residents.
- Maintain accurate and timely records of daily activities, incidents, and any changes in resident health or behavior.
- Respond appropriately to emergency situations, following proper protocols.
- Ensure compliance with all health, safety, and regulatory requirements.

#### **Qualifications:**

- High school diploma or equivalent required; additional training or certifications in healthcare, social services, or related fields preferred.
- Must be 18+
- Experience working with individuals with intellectual and/or developmental disabilities is highly desirable.
- Strong communication and interpersonal skills, with the ability to work effectively with diverse individuals and teams.

- Compassionate, patient, and understanding nature.
- Ability to follow instructions and work independently, as well as part of a team.
- Must be able to lift and assist with mobility for residents, as needed.
- Must obtain a food handlers permit prior to start date (not paid by employer)
- Basic knowledge of first aid and CPR is preferred (training can be provided if necessary).
- Must pass background checks and drug screening.

**Benefits:**

- Competitive pay
- Paid time off (PTO)
- Sick leave
- Flexible schedule
- Ongoing training and professional development opportunities
- Supportive and inclusive work environment

**How to Apply:**

If you are passionate about making a difference in the lives of individuals with disabilities and want to be part of a caring and dedicated team, please submit your resume (along with a cover letter if desired) outlining any experience and interest in the position to [admin@pillarcgh.com](mailto:admin@pillarcgh.com).

**Pillar Community Group Homes is an equal opportunity employer. We are committed to creating an inclusive environment for all employees.**